**Pastors Gathering**

**Six Critical Roles of the Executive & Associate Pastor**

**Leadership System**

**October 2, 2023**

**Proverbs 14:4***- "Where there are no oxen, the feeding trough is empty, but an abundant harvest comes through the strength of an ox."* (HCSB)

**1. BE A HOLE FILLER.**

**2. BE A SUPPORT GIVER AND STRESS RELIEVER.**

**Hebrews 13:17** - ***"****Obey your leaders and submit to them, for they are keeping watch over your souls, as those who will have to give an account. Let them do this with joy and not with groaning, for that would be of no advantage to you."*

**3. BE A PROBLEM SOLVER.**

**4. BE A SYSTEMS IMPLEMENTER.**

**Stewardship System** -

**Leadership System** -

**Ministry System** -

**5.** **BE A PULSE TAKER AND TRUTH SPEAKER.**

**6. BE A VISION AMPLIFIER.**

**Three key things remember:**

1. You help the lead pastor **communicate** the vision.
2. You step in when you see the vision being **compromised**.
3. Never **undermine** the vision once it's agreed upon by senior leadership.

**BONUS POINT:** **BE A HUMBLE LEADER**

*"It's amazing what one can accomplish if one doesn't care who gets the credit."* ~ Harry Truman

**ACTION STEPS: Break into groups of 3 answer the folllowing questions.**

**FOCUS:**

- Which of the six roles is most important to you? Why?

- Where do you see yourself fitting into the six roles?

**AWARENESS:**

-How would hiring a pastor that waffles on your vision for the church affect your ministry?

- What assurances can you put into place that will minimize hiring the wrong associate pastor?

**ACTION**:

- What action steps can you take today to apply some of the six roles to your own life, location and ministry relationships at New Life?

- What accountability do you need to make sure this happens?

Notes and Helps from Church Leader Insights - Titanium Coaching Network.